

Evaluate & Build High Performance Teams



Category: *Management & Leadership*

High performance teams are responsive, task-focused and innovative. This course will strengthen your ability to improve individual and group responsibility, encourage internal communications and provide you with the tools to create a unified, high performance team which focuses on a common objective.

Duration

1 day

Course Objective

This course has been developed to provide you with the tools to evaluate the effectiveness of your team, identify and value different behavioural styles of the people in a team, and improve team performance through goal setting and cooperation.

Who Should Attend / Target Audience

Managers, supervisors and team leaders who want strategies to develop and maintain high performance teams.

Learning Outcomes

- Understand what a team is and what key components are required to make for a successful team.
- Explain the importance of effective communication.
- Be able to set clear performance objectives for individuals & teams.
- Identify techniques to developing team commitment & co-operation.

Related Courses

- Supervision & Management of People
- Managing Generational Diversity
- Emotional Intelligence
- From Manager to Leader

Next Level Course

People & Performance

Availability

In House Closed Group Public

Version: 4/1/09

Course Content

Best/worst team experience - Discussion on what various experiences each person has had.

What is a team? - Defining what a team is.

Evaluating team effectiveness - An evaluation check list to help teams review their effectiveness.

Developing high energy work teams - 8 questions to ask to ensure your team is at its best.

Team goals and objectives - Examining how team goals should be set in order to effectively meet them.

Setting goals - Using KRA's to assist the team to setting their goals.

Performance objectives - Utilising the SMART acronym to develop performance objectives.

Belbin team roles - Identifying 9 key roles within any organisational teams.

Action centred leadership - Using a leadership model to provide a "blueprint" for leadership & management of any team.

Team briefings - Understand the typical components of team briefing, features & subject headings.

Delegation and team development - Examining a model showing the relationship between team members & managers.

Developing team commitment and co-operation - Effectively working together with all behaviours.

MELBOURNE
SYDNEY
BRISBANE
TOWNSVILLE
CAIRNS

Phone 1300 793 951
Fax 1300 793 952

Web www.odysseytraining.com.au
Email info@odysseytraining.com.au