

# LEADERSHIP SKILLS FOR MANAGERS



By **SGS**

2 DAYS



## LEARNING OUTCOMES

- Evaluate your leadership and how it impacts your team
- Identify the connection between self-awareness and leadership
- Describe the impact of authenticity and vulnerability in building strong workplace relationships
- Practice holding meaningful conversations with your people that meet their needs and support their growth and outcomes
- Explore the impact of psychological safety in the workplace
- Develop a team charter that involves your team and underpins team success
- Determine strategies to lead your people in a changing environment
- Develop and utilise the six essential skills of strategic leadership

## BEHAVIOURAL PROFILE



This feedback assessment questionnaire used in this course will help you: Compare your perception of your strengths with what others think, Increase awareness of how your leadership style and skills impact your performance & identify areas you can work on to improve your performance and realise your potential.

## COURSE OVERVIEW

Great managers are also great leaders - motivating, engaging and connecting people with purpose. This course begins with a focus on you as a leader, then shifts to those you lead, asking: 'Would they follow you?'

Centred on trust and psychological safety, the program builds leadership foundations before moving into strategy and leading through change. This course is ideal for experienced managers looking to strengthen core leadership skills and inspire teams toward shared goals.

## TOPICS COVERED IN THIS COURSE

### Identifying your leadership strengths

Consider your leadership style and skills in comparison to others' perceptions.

### Leading with self-awareness

Understand how a leader's mood impacts results and monitor emotions as a way of guiding your actions and decisions.

### Coaching and meaningful conversations

Prioritise catch ups that leave people feeling engaged, supported, on task and on track – even where difficult topics are discussed.

### Trust and psychological safety

Core drivers of engagement and inclusion. Identify how they show up and when they are absent and how to be intentional about building trust and psychological safety in your team.

### Charting the course

Developing a charter, creates direction and purpose to drive team success. Learn how to facilitate this integral process to maximise your outcomes and motivate your people.

### Strategic leadership

Identify six essential skills of strategic leadership, assess how you use them and how to improve the skills in a practical way in your organisation.

### Leading through change

Learn how people experience change, why they resist and what you can do to navigate change in a more positive and productive way.

Practical, relevant training  
developed for the Australian  
workplace.

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