LEADING REMOTE TEAMS

1 DAY

LEARNING OUTCOMES

- Build confidence in managing and leading your remote team to successfully and consistently, achieve outcomes, through team harmony and connectivity

- Build an environment of trust with a clearer vison and understanding of common goals to unite your remote team

- Develop personal strategies to prepare, lead and deliver communication in a remote setting

- Manage the challenges of working remotely and balancing life and work

COURSE OVERVIEW

Remote work for many is the new normal and we are much more proficient at it now.

Discover strategies to connect with, collaborate and build cohesion with your team in a remote setting, while facilitating new and more effective ways of working and delivering results.

TOPICS COVERED IN THIS COURSE

Communication is the foundation
Consider the differences when communicating remotely. Know when Asynchronous and Synchronous communication is required. Prioritise remote check-ins to provide a variety of supports to remote team members.

Creating the vision for remote teams
Identify the importance of aligning your team to deliver outcomes. Creation of team vision, objectives and an operating rhythm – how you will get things done provides purpose and connection for remote teams.

Building trust
Building trust without the co-located connection requires a different approach. We will look at high trust teams and what it takes to build trust in a remote team setting.

Managing remote people performance
Managing remote productivity has a different set of challenges, as does managing remote people performance, and it is important to get it right. We identify practical strategies to assist with both supporting your team and delivering results.

Navigating working remotely
It is imperative for managers to have an understanding of the Right to Disconnect, Psychosocial safety and other factors that impact working remotely.

Practical, relevant training developed for the Australian workplace.

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