

LEADING REMOTE TEAMS



LEARNING OUTCOMES

- Build confidence in managing and leading your remote team to successfully and consistently, achieve outcomes, through team harmony and connectivity.
- Build an environment of trust with a clearer vision and understanding of common goals to unite your remote team.
- Develop personal strategies to prepare, lead and deliver communication in a remote setting.
- Manage the challenges of working remotely and balancing life and work.

COURSE OVERVIEW

Remote work for many is the new normal and we are much more proficient at it now. Discover strategies to connect with, collaborate and build cohesion with your team in a remote setting, while facilitating new and more effective ways of working and delivering results.

THIS COURSE IS IDEAL FOR

Supervisors and managers to develop skills in leading teams remotely, taking into consideration the various challenges we face when we are not co-located and strategies to manage these.

TOPICS COVERED IN THIS COURSE

Communication is the foundation

Consider the differences when communicating remotely. Know when Asynchronous and Synchronous communication is required. Prioritise remote check-ins to provide a variety of supports to remote team members.

Creating the Vision for Remote Teams

Identify the importance of aligning your team to deliver outcomes. Creation of team vision, objectives, and an operating rhythm - how you will get things done provides purpose, and connection for remote teams.

Building Trust

Identify the importance of aligning your team to deliver outcomes. Creation of team vision, objectives, and an operating rhythm - how you will get things done provides purpose, and connection for remote teams.

Managing Remote People Performance

Managing remote productivity has a different set of challenges, as does managing remote people performance, and it is important to get it right. We identify practical strategies to assist with both supporting your team and delivering results.

Navigating working remotely

It is imperative for managers to have an understanding of the Right to Disconnect, Psychosocial safety and other factors that impact working remotely.