

Leadership Skills for Managers

COURSE OVERVIEW

There is a difference between being a leader and being a manager, but the best managers are also great leaders who motivate and engage others, connecting people with vision.

This 2-day course will commence with a focus on you the leader and then shift focus to those you lead posing a question “Would they follow you?” The program is centred on core concepts of trust and psychological safety which underpin leadership, team and organisation success and then moves to developing practical approaches to defining strategy and leading through change.

DURATION: 2 Day	DELIVERY: Classroom or Online Training
ACCREDITATION: Odyssey Training	LANGUAGE: English

AUDIENCE

Managers who already have some experience managing people and are wanting to further develop their core leadership competencies, with a focus on motivating and engaging others to work towards team and organisational goals.

LEARNING OBJECTIVES

- Evaluate your leadership and how it impacts your team.
- Identify the connection between self-awareness and leadership.
- Describe the impact of authenticity and vulnerability in building strong workplace relationships.
- Practice holding meaningful conversations with your people that meet their needs and support their growth and outcomes.
- Explore the impact of psychological safety in the workplace.
- Develop a team charter that involves your team and underpins team success.
- Determine strategies to lead your people in a changing environment.
- Develop and utilise the six essential skills of strategic leadership.

BEHAVIOURAL PROFILE



The 360° feedback assessment questionnaire used in this course will help you: Compare your perception of your strengths with what others think, Increase awareness of how your leadership style and skills impact your performance & identify areas you can work on to improve your performance and realise your potential.

TOPICS COVERED IN THIS COURSE

- **Identifying your leadership strengths:** Consider your leadership style and skills in comparison to others’ perceptions.
- **Leading with self-awareness:** Understand how a leader’s mood impacts results and monitor emotions as a way of guiding your actions and decisions.
- **Coaching and meaningful conversations:** In a busy hybrid environment, quality conversations can sometimes slip. Great leaders prioritise catch ups that leave their people feeling engaged, supported, on task and on track – even if a difficult topic was discussed.
- **Trust and psychological safety:** Core drivers of engagement and inclusion. Identify how they show up and when they are absent and how to be intentional about building trust and psychological safety in your team.
- **Charting the course:** Developing a charter, creates direction and purpose to drive team success. Learn how to facilitate this integral process to maximise your outcomes and motivate your people.
- **Strategic leadership :** Identify six essential skills of strategic leadership, assess how you use them and how to improve the skills in a practical way in your organisation.
- **Leading through change :** Learn how people experience change, why they resist and what you can do to navigate change in a more positive and productive way